

HAND TO HAND DUES POLICY

01/2017

Hand to Hand is a non-profit, dues-based organization. Dues are a “membership fee” and are not based on a per-class payment. Payment of the membership fee gives students access to an unrestricted number of regular classes for which they are qualified (some classes may have specific belt level requirements).

SLIDING SCALE DUES

Hand to Hand offers a broad sliding scale of \$65-\$150 for monthly dues. Members are asked to pay the most they can afford on a monthly basis. The chart below can be used as a guide. The chart is based on annual gross income. Each person’s financial situation is unique and members may have financial obligations and/or benefits that are not reflected in this scale, including such things as household size, housing costs (higher or lower), medical expenses, assets (real property, savings accounts, investments), and access to financial support/assistance.

Annual Household Gross Income	Dues
< \$32,000	\$65
\$32,000 - \$40,000	\$65 - \$75
\$40,000 – 50,000	\$75 - \$85
\$50,000 - \$65,000	\$85 - \$95
\$65,000 - \$75,000	\$95 - \$115
\$75,000 - \$85,000	\$115 - \$125
\$85,000 and up	\$125 - \$150

SCHOLARSHIPS

In addition to the sliding scale, Hand to Hand also offers scholarships up to \$30 per month to students who are unable to pay the low end of the sliding scale. Scholarships are awarded for up to 12 months at a time and can be requested by submitting a scholarship request form.

BLACK BELT DUES

Black Belts are required to pay monthly dues equal to \$35 per month. Black Belts are also encouraged to offer additional monthly or end-of-year donations to the school in appreciation of their continued training, and to support the fiscal health of the school.

DUES PAYMENT

- Dues are due by the 1st of each month.
- Please place dues payments in the mailbox in the back hall. Hand to Hand accepts cash or checks. If you are making a cash payment for your dues, please put the cash in a sealed envelope with your name and the amount written on the outside of the envelope. Dues can also be paid online at www.handtohandkajukenbo.com

DONATIONS

As a non-profit with a broad sliding scale, Hand to Hand relies on the support and generosity of the community to maintain its programs and their accessibility. Members are encouraged to make end-of-year donations when feasible. Members are also invited to offer donations throughout the year when their finances allow as a way of supporting the current sliding scale generosity.

LEAVES OF ABSENCE

As a dues-based organization, Hand to Hand requests that students maintain their dues payments when they take a leave or vacation. ALWAYS inform the Head Instructor if you plan to be absent for an extended period of time. Students who need to take a leave of more than 2 months should consult with the Head Instructor regarding dues payments during their absence.